

Position: Connections Director / Pastor (pending ordination)

Reports to: Spiritual Formation Director

Supervises: Connections Associate, Intern(s), Contractor(s), Serve Staff

Classification: Full-Time / Salary

Purpose

Effectively develop and implement strategies related to connecting adults to the Body of Christ and specifically the movement of The Church of Eleven22 (assimilation). Partner with other ministries to ensure effective connection processes and events are in place at all campuses to help people discover and deepen a relationship with Jesus Christ.

Required Education & Experience

- Bachelor's Degree required; Master's Degree preferred
- 5+ years of full-time ministry experience, including supervisory experience, preferably in Connections / Assimilation or a related ministry area
- Experience recruiting and leading high-level volunteer teams
- Proven experience in developing and implementing high-level strategies in a fast-paced, rapidly growing environment.

Required Competencies and Skills

- Proactive verbal and written communication and interpersonal skills
- Strong organizational, planning, strategic thinking, decision-making, and problem-solving skills
- Ability to develop priorities with the right balance of short/long-term wins and people/tasks
- Demonstrated ability to build effective organizational relationships/partnerships
- Strong computer skills; proficient in Microsoft Outlook, Word, PowerPoint and Excel
- Ability to work within church databases to ensure congregant care and measurable assimilation

Key Responsibilities

- Develop and implement the Eleven22 assimilation philosophy and practices to support accomplishing the churchwide goal of 60% of average weekly attendance involved in meaningful points of discipleship through the movement of Eleven22.
- Champion the Churchwide Serve Staff culture by partnering with all Ministry areas and Campuses to identify and facilitate best practices for serve staff recruitment and retention.
- Develop and implement measurable and scalable strategies and processes for Connect Centers, First Time Guests, and Response Teams in partnership with Campus teams.
- Provide overall leadership, direction, and support in the design and execution of Baptism, Discover Eleven22, Covenant Membership and other key initiatives and events in partnership with campus teams.
- Lead, manage, and develop the central Connections Ministry team and budget.
- Partner with the Spiritual Formation Director in representing the SForm team as needed in cross-ministry collaboration, planning, etc.

Measurements of Success

- Modeling of The Church of Eleven22 mission, vision, and core values
- Development of disciples who make disciples
- Recruitment & retention of serve staff teams that are deeply aligned with the Eleven22 culture & vision
- Demonstrated ability to work collaboratively across all ministry areas and multi-site locations