

DISCIPLE GROUPS

CREATED & CALLED

THE CHURCH OF
Eleven22

Greetings Disciple Group Leaders & Coaches!

Praise God for how He has equipped and called each of you into the body of Christ and the movement of The Church of Eleven22. I hope this letter expresses our gratitude for your leadership and encourages you in the way He has called you to serve His body.

My life changed forever when I surrendered to the Lordship of Jesus while in an Eleven22 service at Beach United Methodist. However, it was not until I joined my first Disciple Group that I realized the full joy of my salvation. In a group surrounded by men of all different backgrounds, experiences, and levels of spiritual maturity, I found a community that lived free because of the gospel. It is during this group that I learned to walk in the light of who God says I am and to experience the freedom God created for us through His son's death on the cross. That is what I desire, hope and pray for this church; for everyone to experience freedom as they accept and know that God created us for community and called us to be disciple-making disciples.

My prayer for you, as Disciple Group Leaders and Coaches, is that you too will live free because of the gospel. That you will walk in the light of who God says you are and share that freedom as you lead with the humility to lay it all on the line for Him. By living out of the righteousness of Christ, our group meetings will become one of the most uplifting, rewarding and fulfilling times of the week. Out of His righteousness our groups will be a place

not of performing and pretending, but of humility, transparency and love.

“A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another.” - *John 13:34-35*

So from the bottom of my heart, thank you. Thank you for living out this commandment and launching a Disciple Group that is rooted in love: love of God and love of one another. Thank you for leading a community where it is okay to not be okay and a group that says “yes, you do belong, even before you believe.”

May God continue to bless you, your family and those whom He has called you to disciple and influence for His glory.

Honored to serve alongside you,

ERIK CROSS

Disciple Groups Director

“We give thanks to God always for all of you, constantly mentioning you in our prayers, remembering before our God and Father your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ.”

- *1 Thessalonians 1:2-3*

ABOUT

VISION, MISSION & CORE VALUES

VISION: The Church of Eleven22 is a movement for all people to discover and deepen a relationship with Jesus Christ.

MISSION: We are a community that seeks to glorify God by surrendering to Jesus, making disciple-making disciples and transforming communities.

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.” - *Matthew 28:19-20*

CORE VALUES:

Biblical Integrity: knowing right and wrong according to God’s Word

Spirit-led Courage: the willingness and ability to do what’s right

Christ-like Character: a lifetime of integrity and courage

Sacrificial Love: love God and love people

FAQs:

WHERE DOES THE NAME COME FROM? Several years prior to the launch of The Church of Eleven22, Pastor Jerry Sweat of Beach United Methodist Church (now known as Beach Church) asked Pastor Joby and a team to start a new service to reach an unreached part of the community. The best time for the service was 11:15, right after the existing 11:00am traditional service. In attempts to be memorable the team decided to try 11:22am as a start time. An attender made bumper stickers and in 2012, “Eleven22” became a “thing”.

Shortly after, church leadership realized that Mark 11:22 truly captures our heart. As our church launched out of Beach Church and leadership thought through what to name the church, God kept reminding them he had already given them an identity in Jacksonville. Thus, The Church of Eleven22 is the movement of Eleven22... simply and authentically pointing people to have faith in Jesus.

WHY ARE THERE DIFFERENT CAMPUSES? The Church of Eleven22 is one movement in many locations. This means that each campus has the same vision, the same mission, the same leadership and the same message. We are all part of one body gathering together in multiple locations. We are one house, with many rooms. We open new campuses in new communities because we refuse to let geography become a barrier for all people to discover and deepen a relationship with Jesus.

ABOUT DISCIPLE GROUPS

WHAT IS A DISCIPLE?

A disciple is someone who accepts Jesus as their Lord and Savior, obediently follows Him, seeks to become more like Him and loves those around them by sharing the gospel truth.

WHAT IS DISCIPLESHIP?

We are called to be disciple-making disciples. The process of living out this call is discipleship. Discipleship is taking what God has revealed to you, sharing it with others and walking alongside them as they too learn to follow Him.

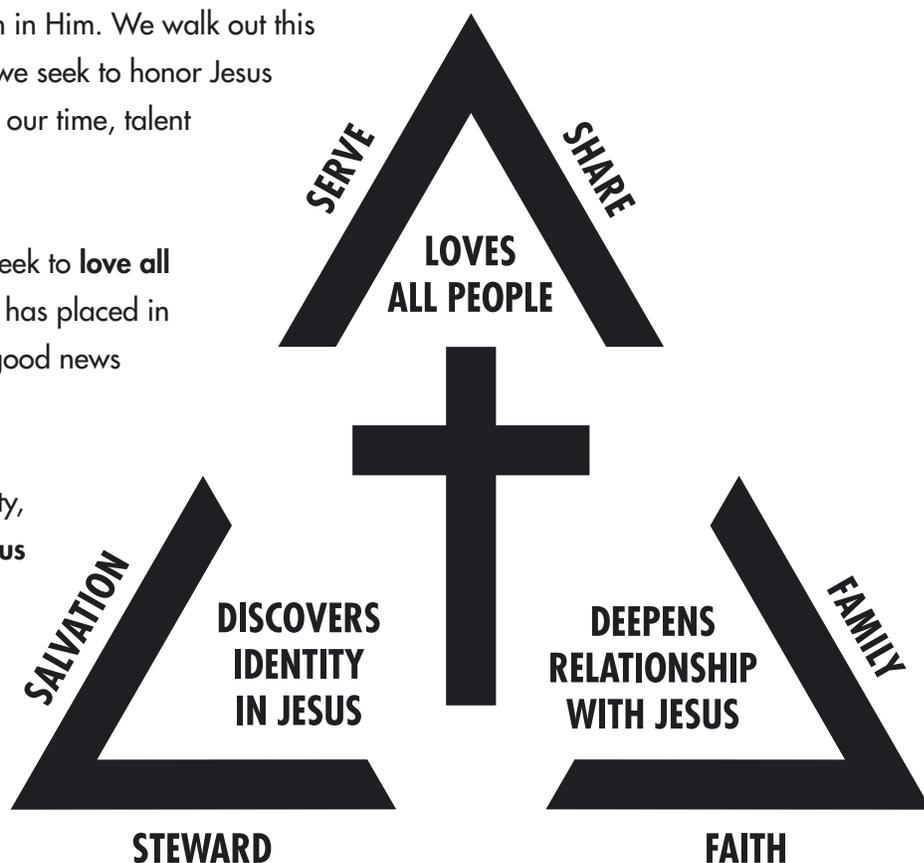
DISCIPLESHIP JOURNEY TOOL

Our Discipleship Journey Tool is one way to illustrate the life of a disciple. At the center is a **relationship** with Jesus Christ built on His completed work on the cross.

We initially **discover our identity** in Jesus through our **salvation** when by His grace we place our faith in Him. We walk out this identity through our **stewardship** as we seek to honor Jesus with everything that He has given us: our time, talent and treasure.

Because of our identity in Jesus, we seek to **love all people** by **servicing** those whom Jesus has placed in our lives and **sharing** with them the good news of Jesus Christ.

Because we were made for community, we **deepen our relationship with Jesus** by deepening our connection to our faith **family** and by deepening our own **faith** through corporate and individual prayer, worship and Bible study.



WHAT IS A DISCIPLE GROUP?

Disciple Groups are community-based, gospel-centered gatherings where people live out their discipleship journey: loving all people, discovering their identity in Jesus and deepening their relationship with Jesus Christ.

WHAT TYPES OF DISCIPLE GROUPS ARE OFFERED?

- We offer men's, women's and mixed groups based on zip codes to encourage people of all ages to disciple one another in their own local neighborhood.

HOW DO PEOPLE SIGN UP FOR A GROUP?

- Anyone can search groups and sign up at coe22.com/disciplegroups

HOW DO DISCIPLE GROUPS SUPPORT THE VISION & MISSION OF ELEVEN22?

- Each week through Disciple Groups people all over the community are growing deeper in their faith and their connection with the faith family. Together they study the Word and learn to apply it as they live out their life wherever the Lord has planted them - at work, with family and friends, and in the community. As we intentionally invite our friends, family, and coworkers to belong in Disciple Groups before they ever believe, we see communities transformed through the power of the gospel and the work of the Holy Spirit.

WHAT AND WHERE IS THE CURRICULUM?

The sermon-based curriculum is vital to the health of Disciple Groups at The Church of Eleven22. Sermon-based curriculum is designed to take us deeper into our relationship with Jesus by diving deeper into His Word every week, based on the previous week's sermon.

CURRICULUM GUIDE - This format has scriptures, commentary, and questions that help facilitate discussion about the sermon.

VIDEO CURRICULUM GUIDE - The video contains clips from the sermon and is accompanied by a curriculum guide that provides questions for discussion.

FINDING THE CURRICULUM:

Website: Each Friday, all three forms of curriculum are posted on the website. Go to coe22.com/disciplegroups and scroll to the bottom of the page for the current week. After clicking on the link, you will see the curriculum options. You will also see dropdown menus for past curriculums.

App: The curriculum is also posted on the Eleven22 app. Go to the sermons tab and click on the sermon series. Choose the week and click on the Disciple Group Curriculum button.

WHAT IS THE CAPACITY FOR DISCIPLE GROUPS?

Our ideal cap for Disciple Groups is 15 on the roster for men's and women's groups and 20 on the roster for mixed groups. Once the participant roster hits these numbers we want to look at updating the roster to include only active participants and/or begin praying about multiplying a group. Our heart is to ensure groups maintain a level of authenticity and intimacy so that deep discipleship occurs. We've found this happens best in smaller group sizes.

WHAT DOES IT MEAN TO MULTIPLY A GROUP?

Multiplication is at the heart of being a disciple-making disciple. As God works and groups grow in size, we are called to multiply so that more people can discover and deepen a relationship with Jesus. We trust in the Spirit to identify and develop new leaders from within growing groups. We look forward to partnering with you when the time comes for your group to multiply.

DISCIPLE GROUP LEADERSHIP STRUCTURE

DISCIPLE GROUP LEADERS

- Leaders of Disciple Groups
- Each assigned a coach

COACHES

- Network of Serve Staffers who coach Disciple Group Leaders
- Current/Former Disciple Group Leaders

CAMPUS COACHES

- Serve Staff Leadership
- Campus-specific (1-2 per campus)

STAFF (CENTRAL)

- Discipleship & Spiritual Formation Church Staff
- Not campus-specific, central

DISCIPLE GROUP LEADERS

Trained individuals who model the mission, vision and values of Eleven22 and intentionally seek to make disciples who make disciples.

- Covenant Members
- Care and pray for group participants
- Identify and develop potential new leaders to launch new groups
- Use CCB (Church Community Builder) to record attendance, maintain rosters and communicate with the group

COACHES

Veteran/current group leaders who train, equip, encourage and care for Disciple Group Leaders. Intentionally focus on the Leader's individual spiritual health along with the health of their group. Coaches offer help wherever it is needed and are the main point of contact for Disciple Group Leaders.

- Assist with communication and issue resolution
- Regular communication and interaction with Disciple Group Leaders throughout the trimester (phone calls, in-person 1:1s, group visits)
- Actively serve at Disciple Groups Ministry events

CAMPUS COACHES

Experienced Leaders and Coaches with a strong desire and ability to lead within the Disciple Groups Ministry. Responsible for training, equipping, encouraging and caring for Coaches at a campus level and serve as the main point of contact supporting their coaching and individual spiritual health.

- Trained in our process, vision and mission (this includes CCB, church language, code of conduct, etc.)
- Regular communication and interaction with Disciple Group Coaches throughout the trimester (phone calls, in-person 1:1s, etc.)
- Actively serve at Disciple Groups Ministry events
- Partner with Campus Pastor to promote Disciple Groups at their home campus

DISCIPLE GROUPS MINISTRY STAFF

Provide overall direction, curriculum and training for Disciple Groups Ministry. The main point of contact for all Campus Coaches.

- Provide support, as well as directional leadership and oversight. Involved in vision casting and decision making for Disciple Groups and Spiritual Formation.
- Equip the saints for the work of ministry, for building up the body of Christ. (Eph. 4:12)

STAFF CONTACTS

DISCIPLE GROUPS DIRECTOR:

Erik Cross - erik.cross@coe22.com

DISCIPLE GROUPS ASSOCIATE:

Jessica Cooper – jessica.cooper@coe22.com

DISCIPLE GROUPS COORDINATOR:

Garri Lynn Darter – garrilynn.darter@coe22.com

LEADERS & COACHES

DISCIPLE GROUP LEADERS

QUALIFICATIONS OF A DISCIPLE GROUP LEADER:

- Knows Jesus Christ as their personal Lord and Savior and lives a surrendered, gospel-centered life
- Loves people and desires to be a disciple who makes disciples
- Is a Covenant Member of The Church of Eleven22 (coe22.com/getconnected)
- Is in agreement with the Eleven22 statement of faith (coe22.com/beliefs)
- Prior Eleven22 Disciple Group participation and attendance at a new leader training
- Clearly articulates The Church of Eleven22's vision, mission and core values as well as the disciple-making disciple process

ROLES OF A DISCIPLE GROUP LEADER:

- Proactively communicates Eleven22 information (news, updates, announcements) to group participants
- Facilitates group discussion by using the provided sermon-based curriculum
- Cares and prays for group participants
- Intentionally identifies and encourages potential Disciple Group Leaders to launch a new group
- Assists with communication and issue resolution between Disciple Group participants and the church
- Leads group members to participate in events that are part of the life of Eleven22

A DISCIPLE GROUP LEADER IS

- A worshiper, servant and witness of Jesus
- A facilitator of healthy conversation
- A person who listens
- A person who encourages others to take steps of faith

A DISCIPLE GROUP LEADER IS NOT

- A therapist
- A preacher
- A teacher
- The answer to everyone's problems

EXPECTATIONS OF A DISCIPLE GROUP LEADER

- Communicates regularly with assigned Coach (Note: Coaches are asked to connect with leaders regularly and visit a group once a trimester.)
 - Records attendance each week via CCB (or LEAD app)
 - Maintains a current roster in CCB
 - Leads the group's participation in a local outreach serve project each trimester
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- Participates in (3) Leader training events throughout the year. (Each event will be prior to next trimester on-boarding, see updated calendar for dates)

RECRUITING AND DEVELOPING NEW DISCIPLE GROUP LEADERS:

1. IDENTIFYING FUTURE LEADERS:

- Actively engages in current Disciple Group, leads by example, invests in fellow group members
- Embraces The Church of Eleven22 vision, mission and values
- Has available capacity to lead a weekly group and invest in Disciple Group members

2. COMMISSIONING NEW LEADERS

- Recommendation from current Disciple Group Leader, or a Coach, Deacon, Elder or Staff Member of The Church of Eleven22
- Attend new leader training
- Complete new group info form

FAQ'S:

What is the length of commitment?

- We ask that you commit to one trimester.

Can you lead a Disciple Group and serve in other areas?

- Yes, you can lead a Disciple Group and still serve in other ministry areas. However, we ask that you ensure ample time in your schedule to meet the responsibilities to of a Leader – specifically that you intentionally pray for and disciple group members, communicate regularly with your Coach, and seek to raise up new leaders within your group.
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DISCIPLE GROUP COACHES

QUALIFICATIONS OF A COACH:

- Knows Jesus Christ as their personal Lord and Savior and lives a surrendered, gospel-centered life
- Loves people and desires to be a disciple who makes disciples
- Is a Covenant Member of The Church of Eleven22 (coe22.com/getconnected)
- Is in agreement with the Eleven22 statement of faith (coe22.com/beliefs)
- Prior Eleven22 Disciple Group leadership experience
- Clearly articulates The Church of Eleven22's vision, mission and values as well as the disciple-making disciple process
- Models the disciple-making disciple process by being an active participant of a Disciple Group at The Church of Eleven22

ROLES OF A COACH:

- Trains, equips, encourages and cares for Disciple Group Leaders
- Monitors the health of the Disciple Group and its leader(s)
- Helps leaders identify future leaders from within their groups
- Assists with communication and issue resolution upward and downward between Disciple Group Leaders and the church
- Participates in (3) training events throughout the year

EXPECTATIONS OF A COACH:

We want to engage Disciple Group Leaders with personal, spiritual and missional conversations.

1) PHONE CALLS:

- At least once before trimester starts or early in the trimester
- At least once during the trimester
- Questions to ask:
 - How are you doing personally?
 - How is your family?
 - How are you connecting with God?
 - How can I pray for you?

2) TEXT MESSAGING

- Weekly text messages of encouragement and affirmation
 - Encouraged to have an ongoing group text with coach and assigned leaders to share prayer requests and best practices
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3) GET TOGETHER:

- Meet up for coffee or a meal at least once during the trimester.
- Questions to ask:
 - What are you celebrating in your group?
 - What challenges are you facing?
 - What are you doing about those challenges?
 - How can I help?

4) VISIT GROUP:

- Meet with the group at least once during the trimester and follow-up either by phone or stay after group to connect.
- Questions to ask:
 - What do you think went well?
 - What do you think did not go well?
 - Do you anticipate multiplying the group after this trimester?
 - How can I help?

RECRUITING AND DEVELOPING NEW COACHES:

1. IDENTIFYING FUTURE COACHES:

- Stands out as a Disciple Group Leader
- Embraces The Church of Eleven22 vision, mission and values
- Has available capacity to invest in Disciple Group Leaders

2. COMMISSIONING NEW COACHES

- Recommendation from a Coach, Deacon, Elder or Staff Member of The Church of Eleven22
- Attend Coaches training
- Assign Coach according to gender, zip code and Disciple Group affiliation

FAQ'S:

What is the length of commitment?

- We ask that you commit to one trimester.

Can you lead a Disciple Group and be a Coach?

- Yes, you can lead a Disciple Group and be a Coach. We ask that you allow adequate time in your schedule to meet the responsibilities to be a Coach and raise up new leaders within the group you lead.
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HEALTHY GROUPS

DISCIPLE GROUP COVENANT

To create an environment where disciples can grow deeper in their relationship with Jesus, practice authenticity, seek wise counsel, sharpen one another relationally and make disciples of others, we encourage all groups to enter in a covenant relationship, committing to the values listed below.

We ask Group Leaders to introduce this covenant at the beginning of each trimester and to intentionally remind members of the covenant as necessary.

PRAYER

- We acknowledge that spiritual transformation is the result of engaging the gospel in our lives and therefore commit to regular habits of prayer and study of the Word.
- We will pray for each member of our Disciple Group often and by name.

AVAILABILITY

- Knowing that our individual attendance will greatly affect the intimacy of the group, we will give our best effort to attend each group meeting.
- We will also be available to care for each individual in this group whenever there is need.

SCRIPTURAL AUTHORITY

- While everyone's thoughts and opinions are valuable and encouraged, we will ultimately rely on the truth of Scripture as the final authority.

RESPECT

- We will support the foundation of trust in our Disciple Group by not participating in gossip; which also means never discussing things shared in group, outside of the group.
- We will celebrate the diversity of the body of Christ and seek to intentionally build unity by acknowledging our differences and focusing on our similarities in Christ.

GROWTH

- Group intimacy is rooted in authenticity and vulnerability; therefore, we will be willing to share truthfully about the personal issues in our lives.
 - Knowing that healthy things grow, we eagerly anticipate the multiplication of this group into new groups of disciple-making disciples.
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TIPS FOR COMMON CHALLENGES

THE CONVERSATION HOG:

CHARACTERISTICS OF A CONVERSATION HOG:

- Monopolizes conversations easily
- Always has a long answer to every question
- Gives advice to anyone who shares in the group
- Will always relate someone else's answer to what is going on in their lives

WAYS TO PARTNER WITH A CONVERSATION HOG:

- Talk to them before or after group and explain that you are very happy with their willingness to share and ask if they will help get others involved. Ask them to wait a couple of minutes before answering a question. Also, ask them to help you ask other members questions during group time explaining that this will help to make the quieter members feel more involved in the group.
- If they are telling a story and keep going, wait for them to pause and immediately re-direct the conversation. Most people who are socially aware will eventually pick up on these cues if you continue to re-direct them.
- During the first few weeks of your group, share with the entire group that we are here to love and support each other, but not to "fix" one another. If a group member is going through a difficult time, let the group know that we have Care Team members that are trained to help with sensitive and stressful situations. Direct members needing care to coe22.com/care. Reinforce this information when needed throughout the trimester.

THE "OPINION BASED THEOLOGIAN":

CHARACTERISTICS OF AN "OPINION BASED THEOLOGIAN"

- Uses "I feel..." when discussing Scripture
- Gives advice based on their opinions and not Scripture
- Contradicts Scripture

WAYS TO PARTNER WITH AN "OPINION BASED THEOLOGIAN"

- Talk to them before or after group and recast the vision of the group being gospel-centered. Explain that we use sermon-based curriculum so God's Word is center stage. Our discussion in group should be centered around what Scripture says because Scripture is alive and is God's gift to us. We all have
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our own opinions and experiences, but as we are being sanctified we seek to know God's truth and have it deeper in our hearts and minds.

- During group, whenever contradictions arise ask the question, "Where do you see that in Scripture?"

Remember, your Coach is happy to provide assistance with any challenges or issues you experience!

CARING FOR GROUP MEMBERS

The Church of Eleven22 has a robust Care Ministry that offers free, trained, 1:1 Care Giver relationships for people walking through challenging seasons of life. Group members can visit coe22.com/care to request a Care Giver.

We also have a Needs Resource Guide which includes a comprehensive list of community organizations that specialize in specific needs. Visit coe22.com/care – and scroll to the bottom to download the guide.

TOOLS & RESOURCES

CHURCH COMMUNITY BUILDER (CCB)

WHAT IS CCB?

Church Community Builder or CCB is the online community for The Church of Eleven22, where people can easily connect and communicate with one another. It is also the tool we use to ensure we're caring for and discipling the people of Eleven22. Each Eleven22er has a unique profile in CCB allowing us to support their engagement with the life of the church...it's how we sign up for groups, church events, etc.

CCB is also the primary way Eleven22 leadership communicates with the church as a whole. And, it is how you as a Disciple Group Leader can communicate with your group members and manage multiple aspects of your group.

HOW DO I ACCESS CCB?

Each individual has a unique username and password to access CCB. If you don't currently have access, visit the CCB login page to sign up: coe22.com/ccb.

HOW DO DISCIPLE GROUPS USE CCB?

Each disciple group has its own CCB page. As the group leader, you can use this page to access your group members' contact information, send emails to your group, record attendance and share prayer requests.



GROUP LEADER APP BY CCB

Download the Group Leader app (LEAD) on your phone to easily take attendance and see your group roster.

HOW DO I RECORD ATTENDANCE?

Each week you will receive an automated email, sent to the address in your CCB profile, reminding you to record attendance for the group meeting that week. Please do this! By each group keeping accurate attendance, the church has a better understanding of how full groups are and whether there is a need for new groups in any specific zip codes. It also helps us measure the overall level of engagement of our church members which helps us know how our people are growing in their faith.

If you don't receive the automated email or don't have it available, you can log in to CCB directly to record attendance. Follow these steps:

- Once logged in, click on your group name on the right side of the screen.
 - Click on the "Group Actions" drop down menu on the upper right side. Then click "Record Attendance" from the list of actions.
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- Select the date for which you want to record attendance and click “Record Attendance.”
- Check the box next to each person who attended group. You can also add the number of visitors at the top of the page.
- If you would like, you may also record the discussion topic, any notes, praises, prayer requests and any news related to group members.
- Check the appropriate box if you wish to share the attendance summary with other leaders, the entire group, or no one. Then click “Save.”
- You can also use the CCB Group Leader App.

HOW DO I MAINTAIN MY GROUP ROSTER?

For both your benefit as the leader and the church’s need for accurate group membership numbers, it is important to keep your group roster up to date. This means removing any members that never attended or haven’t attended in more than one month (and you haven’t heard from them). Often people will sign up for a group, but then find a different group to attend and not know they need to remove themselves in CCB.

Also, any group that has reached capacity will show as full in CCB and new members will not be able to join. So, keeping your roster free of any non-attending members is helpful.

Follow these steps to make changes to your group roster:

- Once logged in to CCB, click on your group name on the right side of the screen.
- Click on the “Group Actions” drop down menu on the upper right side. Then click “Edit Participant List” from the list of actions.
- Check the box next to the name of any individual you need to remove from the list.
- In the “If checked, set group status to...” drop-down menu above the list of names, select “Remove from Group” and click OK.

From the Edit Participant List page, you can also add people to your group. To do so:

- Click “Add or Invite New People” under “Actions” on the upper right side of the page.
 - You can either add individuals directly or send them an invite.
 - You can also enter their name or complete a search.
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GET CONNECTED

HAS A GROUP MEMBER EXPRESSED INTEREST IN GETTING CONNECTED TO ANOTHER ELEVEN22 MINISTRY?

All questions & next steps can be taken by going to www.coe22.com or more specifically to one of the following:

- **Serving at Eleven22:** coe22.com/serve
- **Care Team:** coe22.com/care
- **Go on a short-term Mission trip:** coe22.com/shorttermmissions
- **Serving in the local community:** coe22.com/localoutreach
- **Eleven22 Kids:** coe22.com/kids (0-5th grade)
- **Eleven22 Students:** coe22.com/students (6th-12th grade)

STUDY THE WORD

WHAT IS A GREAT WAY TO STUDY THE BIBLE?

R.E.A.P. METHOD: READ - EXAMINE - APPLY - PRAY

Read - Open your Bible and ask the Holy Spirit to teach, correct, and train you (2 Timothy 3:16).

As you're reading ask these questions:

- What is happening in this passage? What is emphasized or repeated?
- What does this passage tell me about God? What does it tell me about mankind?

Examine - Spend some time reflecting.

Ask yourself these questions and write down your thoughts:

- What did I learn about God's character?
 - What wrong beliefs did I have about God and myself?
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Apply - After examining the passage apply the text to your own life.

Ask yourself these questions and write down your thoughts:

- What do I need to repent from (turn from my sin and turn towards God)?
- What truths from the Bible do I need to believe in?

Pray - Talk to God and ask Him to change your heart and your life. Listen to what God has to tell you.

OTHER TOOLS

WHAT OTHER TOOLS ARE AVAILABLE?

At coe22.com/tools you can find the weekly reading plan, devotionals, recommended reading and more. Resources are added regularly.

IMPORTANT DATES FOR 2018

AUGUST

FALL TRIMESTER GROUP ON-BOARDING: AUGUST 16 – SEPTEMBER 9

COVENANT MEMBERSHIP CLASS: AUGUST 19

DISCIPLE GROUPS ON-BOARDING TENT PARTY: AUGUST 23 & 26

ELDER-LED PRAYER: AUGUST 24

CHURCHWIDE DANIEL FAST: AUGUST 27 – SEPTEMBER 12

DISCIPLE GROUP EXPERIENCE: AUGUST 27

SEPTEMBER

DISCIPLE GROUPS START MEETING: WEEK OF SEPTEMBER 3

SATURATED: SEPTEMBER 12-16

NOVEMBER

ELEVEN22 SPECIAL WORSHIP EVENT: NOVEMBER 2 & 3

COACH & LEADER TRAINING: NOVEMBER 12

COVENANT MEMBERSHIP CLASS: NOVEMBER 18

DECEMBER

FALL GROUPS TRIMESTER ENDS: DECEMBER 16

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