

Position: Technical Director

Reports to: Director of Worship Gatherings

Supervises: Campus Production Directors and Central Production Staff

Classification:

Purpose

The purpose of this role is to provide strong, focused leadership and a culture of progressive technical proficiency to our entire production staff within the core values of Eleven22. This person will work within the vision of the Director of Worship Gatherings and provide proactive solutions to meet the demands of a rapidly growing multi-site church with a global reach.

Experience

- 5+ years of managerial leadership within a large organization
- 5+ years of general work within the world of production (AVL in church & industry)
- 5+ years of experience building and leading live video infrastructure and teams
- 5+ years of experience as a member of a team in an organizational structure

Required Competencies and Skills

- A passion for the corporate gathering of the local church
- The ability to build teams
- Strong communication skills
- The ability to leverage influence to create and sustain a healthy team culture
- The discipline to own the workload of the production needs of a rapidly growing/changing church
- The ability to provide creative solutions to the Director of Worship Gatherings in meeting the demands of the ministry
- A general competency in the broad area of production (audio, video, lights, staging) in order to lead proficiently and effectively
- A specialized knowledge of live video production infrastructure and team building (video direction, camera op training, etc.)

Key Responsibilities

- The point leader for all campus and central production staff. Providing vision, clarity and spiritual direction for all production team members in their respective roles under the Director of Worship Gatherings
- Vision for and oversight of the creation of a healthy, sustainable live video culture for weekend gatherings at the San Pablo campus within the core values of Eleven22 (direction, camera ops, etc.). Including the recruitment, training, and retention of all video related serve staff
- Collaboration with service planners and producers on service production flow at San Pablo and campuses in turn
- Participation in the Worship Gatherings CORE Team, representing the needs and plans of the production ministry
- Production budget creation and management
- Leading and owning the implementation of set design across all campuses

Measurements of Success

- Model the Church of Eleven22's mission, vision, and core values
- Demonstrated ability to be disciple who makes disciples
- Strong proactive communication (verbal and written) and interpersonal skills
- A healthy team culture within the production ministry